



Christopher Galvin, President MEA



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February 27, 2018

Good afternoon,

The LMC met for the fourth time this year on Wednesday, January 24th at the Ventress Hall.

Jeffrev Granatino, Superintendent

After a quick review of the previous meeting and acceptance of the minutes, we approached the first topic: handling the coverage for buses that arrive late in the afternoon. After some discussion, it became apparent that this issue is most problematic at our "late schools;" South River Elementary and Martinson Elementary. That being said, representatives present from those schools announced that this issue has largely worked itself out over the course of the year and is primarily a concern at the beginning of the school year.

All present agreed that it is important for staff to be able to leave their duties at the contractual time, but that due to unforeseen circumstances (like traffic) or the reevaluation of bus routes, sometimes buses are not on time at the late schools. Administration repeated that staff **are not** expected to stay past their contractual time. However, if circumstances warrant the same, it can be beneficial for staff to stay a few minutes and help with the late buses if their schedules allow for it. Again all present agreed; at the end of the day, we are all in this together for well-being of our students.

It was also noted that administrators throughout the district often times allow staff to attend to personal matters during the school day above and beyond what the contract calls for. It is hoped that could be reciprocated in regards to the late buses. That fact was recognized and it was agreed that we would send out a joint communication at the beginning of the school year to clearly articulate expectations in regards to late buses, especially in the opening weeks

Once a resolution was reached on the first issue, we then moved on to the next: taking a look at the scheduling of open houses and/or curriculum nights, especially at the elementary level. Using the IBB process, we began to list the interests surrounding this issue and discussion ensued relative to the benefits of both nights to the MPSD community. It was decided that further staff input was needed to formulate a resolution agreeable to all stakeholders. That survey was sent to staff during the meeting.

Our next meeting will be February 28th and we will continue with our previous discussion with feedback from the survey in mind.

Sincerely,

Jeffrey W. Granatino LMC Co-Chair

Christopher P. Galvin LMC Co-Chair