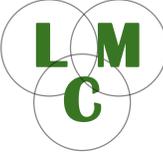




Labor  **Management**
Committee



Marshfield Public Schools

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November 10, 2017

Good afternoon,

The LMC met for the second time this year on Wednesday, October 25 at the Ventress Hall. The LMC’s newest members, Jessica Leach from MHS and Kendra Stetson-Campbell from the SC, were in attendance for their first meeting.

After a quick clarification on upcoming meeting dates, the LMC started off by reviewing the mission and protocols of the LMC, as we set out to identify possible topics for the LMC to explore this year.

The remainder of the meeting was spent having members (both teachers and administrators) bring up various issues/concerns as possible topics for the LMC to look into this year. As was noted in the September meeting, this year, the LMC is looking to identify a few smaller topics that could be addressed at various times throughout the year, as opposed to deliberating on a singular matter that takes the entire year to decide.

Teachers and administrators had a number of ideas that were brought up for discussion. Most of these came from their respective schools and all felt it was quite helpful to have input from teachers and administrators throughout the district. Once they were presented, the main goal was to see if the topics were “LMC worthy” or if the topic was tied too directly to contractual language. While no judgment (positive or negative) was leveled against an idea, if it were too contractual in nature, it was taken out of consideration for LMC, and moved to a list that may be shared with the negotiation teams during the upcoming IBB process.

By the end of the discussion, the LMC had compiled a list of 16 possible topics that will be discussed further at their next meeting. Once the LMC has a chance to put those topics through the LMC protocols, the goal will be to have 3 or 4 of these topics selected for the LMC to investigate throughout the remainder of the school year. Once those topics/ideas are finalized, we will share them with the district.

The LMC will meet next on November 15, 2017.

Sincerely,

Jeffrey W. Granatino
LMC Co-Chair

Christopher P. Galvin
LMC Co-Chair