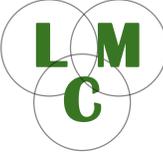




Labor  Management
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June 19, 2017

Good afternoon,

The LMC met for the final time this year on Wednesday, June 14th at the Ventress Hall. The goal of the meeting was to reach agreement on the final Initiative Review Form as well as to try and firm up protocols for the Initiative Review Process.

To refresh your memory, the question that the LMC set out to answer this year was:

How can the district review, evaluate and implement current and future initiatives and/or mandates, to ensure optimal effectiveness for educational stakeholders?

The LMC had a productive meeting last week and we were able to fine tune the Initiative Review Form and we also took on the responsibility of creating the Initiative Implementation Form that will be used at the outset of a new initiative. Both forms are straightforward and brief and can be filled out in a time efficient manner by the stakeholders bringing forth or reviewing the initiative.

The LMC also identified the location where these documents could be stored (District M Drive) and laid out a plan on how the process would work best, both in looking back on past initiatives as well as when new ones are being proposed. The detailed protocols for that process will be shared with everyone at the start of the school year in August.

We have attached the Review and Implementation forms so you can have a better understanding of what they entail. In addition, the LMC had identified a handful of initiatives that we would want to apply to the Review Process to during the school year next year. Those would include: *John Collins Writing, Handwriting Without Tears, RTI, Standards-Based Report Cards, Learning Walks and PLC's*. Some of these were already scheduled to be reviewed by the groups that brought them forward. Now they will be able to utilize the Review process that was created by the LMC.

The topic that the LMC looked at this year has been an important one. We fully understand how the responsibilities for teachers and administrators continue to grow, especially when we have new initiatives or mandates being handed down to the District. It is important though to make sure the initiatives remain on target and they serve the intended purpose in which they were created. We feel the forms and processes created will help our educational stakeholders accomplish this goal and will allow for the district to effectively implement and review initiatives as they come forward.

The LMC has worked hard on this process and look forward to having it assist the entire District as we move forward.

Sincerely,

Jeffrey W. Granatino
LMC Co-Chair

Christopher P. Galvin
LMC Co-Chair