



**Labor Management**  
  
**Committee**



*Marshfield Public Schools*

**CO-Chairs**

*Jeffrey Granatino, Superintendent*

*Christopher Galvin, President MEA*

<i>Nancy Carey EWS</i>	<i>Megan Holdgate MES</i>	<i>Mike Goodman SRS</i>	<i>Joyce Romano- Biagini DWS</i>	<i>Christina Jacobucci GWS</i>	<i>Sally Marples PR&amp;R MEA</i>	<i>Maureen Kemmett Asst. Principal FBMS</i>
<i>Ellen Martin Asst Superintendent</i>	<i>Nancy McLellan MHS</i>	<i>Sean Costello School Committee</i>	<i>Sara Prouty Principal DWS</i>	<i>Amy Scolaro Principal SRS</i>	<i>William Battis Asst. Principal MHS</i>	<i>Ed Tibbetts FBMS</i>

April 26, 2017

Good morning,

The LMC last met on Thursday, March 30<sup>th</sup>. We have fulfilled the “review” part of this year’s goal and have moved on to the next step of “evaluation”. Please understand that it is not the purview of the LMC to evaluate all district initiatives individually, but to create the evaluative process such initiatives will be submitted to. The majority of time was spent brainstorming options to create this evaluative process. As a reminder, the ultimate question the LMC will attempt to answer this year is:

“How can the district review, evaluate and implement current and future initiatives and/or mandates to ensure optimal effectiveness for educational stakeholders?”

After brainstorming the components for the evaluative process and in accordance with the IBB process, the options generated by the committee had to be found “feasible, achievable, and beneficial” by all parties. The options which met these criterion are listed below:

- A) The creation of an informational form to be filled out prior to implementation.
- B) The creation of a periodic review sheet to be completed by the individual initiative committee
- C) The creation of an LMC Subcommittee to create the aforementioned forms.
- D) The initiative planning and review till be conduction by an Action Committee made of representatives from respective groups of initiative stakeholders.
- E) The “point person” of the Action Committee will be responsible for keeping these documents up-to-date on the district server and will be available to staff.
- F) The initiative review process will be staggered in some fashion; by school, dept., curriculum, etc.

The LMC Subcommittee worked collaboratively to create drafts of both the informational and periodic review forms since the March 30<sup>th</sup> meeting. These documents will be reviewed at our next meeting, Wednesday, April 26th at the Seth Ventress Auditorium @ 2:45p.m.

Jeffrey W. Granatino  
LMC Co-Chair

Christopher P. Galvin  
LMC Co-Chair