



Marshfield Public Schools

**CO-Chairs**

*Jeffrey Granatino, Superintendent*

*Christopher Galvin, President MEA*

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December 2, 2016

Good afternoon. The Labor Management Committee (LMC) writes to provide an update from our last meeting. This meeting took place on Nov.30<sup>th</sup> and was held at the Seth Ventress Building. Please note that there is no representative from Martinson Elementary listed above. We welcome any Martinson teachers to volunteer for the vacancy. Please contact Chris Galvin via email to volunteer (cgalvin@mpsd.org).

The Committee’s first action item was to review and approve the Leave Responsibilities Document. This was the LMC product from last year. The document will be sent out to the district next week. There will be time at future faculty and Association meetings to review the expectation outlined in the document.

Once we finalized last year’s product, the Committee began discussion on this year’s focus. A list of issues, brought up through the Interest Based Bargaining process, served as the starting point. After some discussion, we settled on the issue of analyzing and assessing district initiatives. The LMC understands that these initiatives impact teachers on a daily basis and feels that this is an important issue for both labor and management. Following the IBB process, the LMC developed a draft statement of interest regarding the topic at hand. This will be shared after the next meeting when the language is finalized.

Feedback from our stakeholders is highly important to the LMC. Please be attentive to your email, as the LMC will send out a message soon asking for information from our teachers and administrators pursuant to this goal.

Thank you,

Jeffrey W. Granatino  
LMC Co-Chair

Christopher P. Galvin  
LMC Co-Chair