



Marshfield Public Schools

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*Jeffrey Granatino, Superintendent*

*Chris Galvin, President MEA*

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November 29, 2016

Good afternoon. The Labor Management Committee (LMC) is writing you to provide an update from our last meeting. That meeting took place on October 26 and was held at the Seth Ventress Building.

The first item we discussed was how we would work out the transition of new members to the LMC team. Those who started the year on the LMC have been on it since the start of the LMC. Of the 12 spots that are filled by volunteers from the union/administrative side, three were open this year. They are being filled and those members will remain on for the next three years. Of the nine who have returned to the LMC, five will step down after the conclusion of the 2016-17 school year. The remaining four members will step down at the conclusion of the 2017-18 school year. This provides us with continuity from members who have experience on the LMC, but it also provides for a transition formula that will be in place for the future.

The team then spent a significant amount of time cleaning up some of the language from last year's work on staff responsibilities pertaining to short and long term absences. While much of this work and subsequent expectations were worked on last year, the team needed to spend some time just fine tuning the expectations, before they are shared with the faculty.

Finally, there was continued discussion on possible topics for the LMC to focus on this year. A variety of topics were discussed, but nothing finalized yet. The hope is to have the topics for this year finalized at our next meeting on November 30<sup>th</sup>.

Thank you,

Jeffrey W. Granatino  
LMC Co-Chair

Chris Galvin  
LMC Co-Chair